

POSITIONS

Home Health & Private Duty

- RN's
- LPN's
- Physical Therapists
- Occupational Therapists
- Speech Therapists
- MSW's
- CNA's
- Nursing Assistants
- Companions

Become a Nightingale

- Top pay
- RN owned and operated
- Benefits and bonuses
- 401K
- Flexible schedules
- Team atmosphere where individual talents and skills are recognized
- On-going staff education
- Community volunteerism acknowledged and rewarded

CARE

JOIN OUR TEAM



• HOME HEALTH
• PRIVATE DUTY
SKILLED & NON-MEDICAL
RN'S • LPN'S • PHYSICAL THERAPISTS
OCCUPATIONAL THERAPISTS
SPEECH THERAPISTS • MSW'S • CNA'S
NURSING ASSISTANTS • COMPANIONS

YOU HAVE BEEN REFERRED BY:

CURRENT EMPLOYEE NON-EMPLOYEE

Phone _____

I think Nightingale Homecare is a great company!
You should look into joining our team! If you tell
them I referred you, I receive a bonus and
you receive a bigger bonus.

**BE SURE TO PUT MY NAME ON
YOUR APPLICATION!**

Valleywide Assignments

THREE LOCATIONS!

- Phoenix: I-17 and Loop 101
- Sun City: Bell and Boswell
- East Valley: I-60 and Loop 101

602-504-1555
www.ngcare.com



Become part of
a team you can be
proud of.

OUR MISSION

Just as Florence Nightingale changed the world with her concern for compassionate care, our staff believes in the same philosophy and dedication to promote comfort and healing for our clients.

"Nursing is an art, and if it is to be made an art, it requires as exclusive a devotion, as hard a preparation, as any painter's or sculptor's work; for what is the having to do with dead canvas or cold marble, compared with having to do with the living body-the temple of God's spirit? It is one of the Fine Arts; I had almost said, the finest of the Fine Arts."

Florence Nightingale

To be the home care company of choice for patients, employees, physicians and referral sources by providing quality, compassionate care in the community we serve.

Homecare at its finest... in time honored tradition.



COMPASSION

EXPERIENCE THE DIFFERENCE

We all know when evaluating a potential home care employer, there are differences. Nightingale helps define those differences.

What does the home care agency do to recognize your special talents, teamwork and commitment to your profession? Does the employer value you and celebrate your skills, diversity and career milestones?

At Nightingale Homecare, we routinely recognize our employees for the exceptional care they provide. The Employee of the Month and Employee of the Year are selected to determine which employee represents the finest of Nightingale Homecare. Our employees are recognized annually at an Employee Awards Banquet.

What has the agency's long term integrity and reputation been?

For over a decade, Nightingale Homecare has built an outstanding reputation valley-wide. At Nightingale Homecare, we work diligently to provide our employees and clients with a nurturing, caring environment. Our caring tradition has made us one of the largest home care agencies in the valley, consistently rated as a Top Home Care Agency by *Arizona Business Magazine* and as a top Women-Owned Business and Home Health Care Agency by *The Arizona Business Journal*.

Is the agency an actual home care agency, employment agency, registry/broker or independent contractor?

At Nightingale Homecare, our employees are hired directly by the agency. Social security, taxes and unemployment benefits are covered by Nightingale Homecare. Nightingale Homecare screens, trains, insures, and supervises our staff with Registered Nurses.

Are the owners and managers local home care professionals or is it a big corporation managed in another state? How are employees supported and valued?

Nightingale Homecare is locally owned and operated by Registered Nurses with over 75 years combined home care experience. 24 hours, 7 days a week, our employees and clients have access to Registered Nurse Supervisors who are experts in home care. Our nurses and caregivers are part of a specialized team, and their input and feedback is encouraged and valued.

Is the home care agency certified by Medicare and licensed by the State Department of Health Services?

Yes, Nightingale Homecare is. Some providers claim to be "licensed." This can be misleading and often indicates the business is "licensed" to do business but not necessarily by the Arizona Department of Health Services. The certification is an entirely different process. When evaluating your potential Homecare employer, *be sure to ask the question!*

**Nightingale**
HOME CARE
...A tradition of caring

602-504-1555

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